

Curriculum Vitae

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Education

- 1999 - 2003** PhD, The Leon Recanati Graduate School of Business Administration, Tel Aviv University, Israel.
- 1994 - 1998** MBA, Business Administration, The Leon Recanati Graduate School of Business Administration, Tel Aviv University, Israel.
- 1989 - 1993** B.Sc., Industrial Engineering, Faculty of Industrial Engineering, Ben Gurion University, Israel. Graduated with distinction.

Recent Academic Employment

- 2019 – today** **Professor**
Director, Research School of Management, College of Business and Economics, Australian National University (ANU), Canberra, Australia.
- 2008 – 2019** **Associate Professor**
Research School of Management, College of Business and Economics, Australian National University (ANU), Canberra, Australia, including the following leadership roles:
2014–2016 Associate Dean (HDR), College of Business and Economics
2009–2012 Deputy Head of School, Research School of Management
- 2006 – 2008** **Senior Lecturer**
Victoria Management School, Victoria University of Wellington (VUW), Wellington, New Zealand.

Awards

Research Excellence Awards

- **Best paper award** (2018), “Enhancing organizational performance through strategic project selection” the SIBR Conference on Interdisciplinary Business & Economics Research, Bangkok, Thailand.
- **IPMA Research Award** (2016), awarded by the International Project Management Association. <http://www.ipma-research-conference.world/research-award-winners-announced/>
- **Project of the Year** (2016), awarded by the Australian Institute of Project Management’s ACT Chapter. https://www.aipm.com.au/documents/pmaa/commemorative-booklets/pmaa_2016_commemorative_booklet.aspx (p.7)
- **Project Management Research Award** (2016), awarded by the Australian Institute of Project Management’s ACT Chapter.
- **Emerald Citations of Excellence Award** (2015), awarded by Emerald at the *Academy of Management Annual Meeting* in Vancouver, Canada based on citations and novelty of a 2012 paper published in the *British Journal of Management*. <http://www.emeraldgrouppublishing.com/authors/literati/citations/awards.htm?id=2015>
- **The Thomson South-Western Award** (2015) for outstanding research-based paper on management consulting was awarded at the *Academy of Management Annual Meeting* in Vancouver, Canada.
- **Best paper award** (2013), Public Management and Governance track at the 27th *Annual British Academy of Management Conference*, Liverpool, UK.
- **Best paper award** (2012), *the SIBR Conference on Interdisciplinary Business & Economics Research*, Bangkok, Thailand.
- **Outstanding Research Contribution** (2008), awarded by the International Project Management Association. <https://www.ipma.world/about-us/wall-of-fame/>

Teaching and Learning Excellence Awards

- **Commendation for outstanding contribution to student learning**, awarded by the ANU Vice Chancellor (2014).
- **Program that enhances learning award**, awarded by the ANU College of Business and Economics (2013).
- **Student award for top supervisors**, awarded by the Australian National University’s Dean of Students (2010).
- **Best lecturer award**, awarded by the Holon Institute of Technology, Israel (2003).

Publications in Refereed Journals

- Feris, M., Goffin, K. **Zwikaël, O.**, Fan, D. (2021). Enhancing software development through project-based learning and the quality of planning. *R&D Management*. (Forthcoming). **[ABDC ranking: A]**.
- **Zwikaël, O.**, Meredith, J. (2021). How can comprehensive goal setting enhance project investment decisions? *IEEE Transactions on Engineering Management*. (Forthcoming). **[ABDC ranking: A]**.
- **Zwikaël, O.**, Meredith, J. (2021). Evaluating the success of a project and the performance of its leaders. *IEEE Transactions on Engineering Management*. (Forthcoming). **[ABDC ranking: A]**.
- Asadabadi, M. R., **Zwikaël, O.** (2020). The ambiguous proposal evaluation problem. *Decision Support Systems*, 136, 113359. (Forthcoming). **[ABDC ranking: A*]**.
- Asadabadi, M. R., **Zwikaël, O.** (2020). Integrating Risk into Estimations of Project Activities' Time and Cost: A Stratified Approach. *European Journal of Operational Research*. (Forthcoming). **[ABDC ranking: A*]**.
- **Zwikaël, O.** (2020). When doesn't formal planning enhance the performance of government projects? *Public Administration Quarterly*. (Forthcoming). **[ABDC ranking: A]**.
- Asadabadi, M. R., Chang, E., **Zwikaël, O.**, Saberi, M., Sharpea, K. (2020). Hidden fuzzy information: Requirement specification and measuring the performance of the provider using an MCDM method. *Fuzzy Sets and Systems*, 383, 127-145. **[ARC ranking: A]**. ⁵⁴
- Meredith, J., **Zwikaël, O.** (2020). Achieving strategic benefits from project investments: appoint a project owner. *Business Horizons*, 63(1), 61-71.
- **Zwikaël, O.**, Meredith, J. (2019). The role of organizational climate in setting project goals. *International Journal of Operations and Production Management*, 39(12), 1281-1294. **[ABDC ranking: A]**.
- **Zwikaël, O.**, Meredith, J., Smyrk, J. (2019). The responsibilities of the project owner in benefits realization. *International Journal of Operations & Production Management*, 39(4), 503-524. **[ABDC ranking: A]**.
- Meredith, J., **Zwikaël, O.** (2019). When is a project successful? *IEEE Engineering Management Review*, 47(3), 127-134.
- **Zwikaël, O.**, Meredith, J. (2019). Effective organizational support practices for setting target benefits in the project front end. *International Journal of Project Management*, 37(7), 930-939. **[ABDC ranking: A]**.

- Chih, Y., **Zwikael, O.**, Restubog, S.L. (2019). Enhancing value co-creation in professional service projects: the roles of professionals, clients and their effective interactions. *International Journal of Project Management*, 37(5), 599-615. **[ABDC ranking: A]**.
- **Zwikael, O.**, Meredith, J. (2018). Who's who in the project zoo? The ten core project roles. *International Journal of Operations & Production Management*, 38(2), 474-492. **[ABDC ranking: A]**.
- **Zwikael, O.**, Chih, Y., Meredith, J. (2018). Project benefit management: Setting effective target benefits. *International Journal of Project Management*, 36(4), 650–658. **[ABDC ranking: A]**.
- Musawir, A., Serra, C. E. M., **Zwikael, O.**, Ali, I. (2017). Project governance, benefit management, and project success: Towards a framework for supporting organizational strategy implementation. *International Journal of Project Management*, 35(8), 1658-1672. **[ABDC ranking: A]**.
- Feris, M., **Zwikael, O.**, Gregor, S. (2017). QPLAN: Decision support for evaluating planning quality in software development projects. *Decision Support Systems*, 96, 92–102. **[ABDC ranking: A*]**.
- **Zwikael, O.** (2016). Editorial - International Journal of Project Management special issue on project benefit management. *International Journal of Project Management*, 34(4), 734-735. **[ABDC ranking: A]**.
- Patanakul, P., Kwak, Y., **Zwikael, O.**, Liu, M. (2016). What impacts the performance of large-scale government projects? *International Journal of Project Management*, 34(3), 452–466. **[ABDC ranking: A]**.
- **Zwikael, O.**, Smyrk, J. (2015). Project governance: Balancing control and trust in dealing with risk. *International Journal of Project Management*, 33(4), 852-862. **[ABDC ranking: A]**.
- **Zwikael, O.**, Shtub, A., Chih, Y. (2015). Simulation-based training for project management education: mind the gap, as one size does not fit all. *Journal of Management in Engineering*, 31(2), 040140351-11. **[ARC ranking: A*]**.
- Chih, Y., **Zwikael, O.** (2015). Project benefit management: A conceptual framework of target benefit formulation. *International Journal of Project Management*, 33(1), 352-362. **[ABDC ranking: A]**.
- **Zwikael, O.**, Pathak, R. D., Singh, G., Ahmed, S. (2014). The moderating effect of risk on the relationship between planning and success. *International Journal of Project Management*, 32(3), 435-441. **[ABDC ranking: A]**.
- Unger-Aviram, E., **Zwikael, O.**, Restubog, S. (2013). Revisiting goals, feedback, recognition and performance success: the case of project teams. *Group &*

Organization Management: An International Journal, 38(5), 570–600. **[ABDC ranking: A]. [Editor's Choice Collection].**

- Cohen, Y., Sadeh, A., **Zwikael, O.** (2012). Finding the shortest non-delay schedule for a resource-constrained project. *International Journal of Operations Research and Information Systems*, 3(4), 41-58.
- **Zwikael, O.**, Smyrk, J. (2012). A general framework for gauging the performance of initiatives to enhance organizational value. *British Journal of Management*, 23, S6-S22. **[ABDC ranking: A]. [Emerald Citations of Excellence Award for 2015].**
- **Zwikael, O.** (2012). Exclusive project critical success processes: a cultural diversity perspective. *International Journal of Project Organisation and Management*, 4(2), 143-152.
- **Zwikael, O.**, Elias, A., Ahn, M. (2012). Stakeholder collaboration and engagement in virtual projects. *International Journal of Networking and Virtual Organisations*, 10(2), 117-136.
- Cohen, Y., **Zwikael, O.**, Sadeh, A. (2011). Using a sliding-frame approach for scheduling large and complex IT projects. *International Journal of Information Technology Project Management*, 2(4), 1-13.
- **Zwikael, O.**, Ahn, M. (2011). The effectiveness of risk management: an analysis of project risk planning across countries and industries. *Risk Analysis: An International Journal*, 31(1), 25-37. **[ABDC ranking: A].**
- Cohen, Y., **Zwikael, O.** (2010). A new technique for estimating the distribution of a stochastic project makespan. *International Journal of Information Technology Project Management*, 1(3), 14-27.
- Ahn, M., **Zwikael, O.**, Bednarek, R. (2010). Technological invention to product innovation: A project management approach. *International Journal of Project Management*, 28(6), 559–568. **[ABDC ranking: A].**
- **Zwikael, O.**, Unger-Aviram, E. (2010). HRM in project groups: the effect of project duration on team development effectiveness. *International Journal of Project Management*, 28(5), 413-421. **[ABDC ranking: A].**
- **Zwikael, O.** (2009). The relative importance of the PMBOK® Guide's nine knowledge areas during project planning. *Project Management Journal*, 40(4), 94-103. **[ABDC ranking: B].**
- **Zwikael, O.** (2009). Critical planning process in construction projects. *Construction Innovation*, 9(4), 372-387. **[ABDC ranking: B].**
- Gonen, A., **Zwikael, O.** (2009). Increasing security of financial investments: a combined risk management - project management - operations research approach. *Serbian Journal of Management*, 4(1), 29-40.

- Lipke, W., **Zwikaël, O.**, Henderson, K., Anbari, F. (2009). Prediction of project outcome: The application of statistical methods to earned value management and earned schedule performance indexes. *International Journal of Project Management*, 27(4), 400-407. **[ABDC ranking: A]**.
- **Zwikaël, O.** (2009). The uniqueness of management in New Zealand – the project management case. *Problems & Perspectives in Management*, 7(1), 15-20.
- Cohen, Y., **Zwikaël, O.** (2008). Modelling and scheduling projects using Petri networks. *International Journal of Project Organisation and Management*, 1(2), 221-233.
- **Zwikaël, O.**, Levin, G., Rad, P. (2008). Top management support - the project friendly organization. *Cost Engineering Journal*, 50(9), 22-30 (misspelled Zqikaël).
- **Zwikaël, O.** (2008). Top management involvement in project management - a cross country study of the software industry. *International Journal of Managing Projects in Business*, 1(4), 498-511. **[ABDC ranking: C]**.
- **Zwikaël, O.** (2008). Top management involvement in project management – exclusive support practices for different project scenarios. *International Journal of Managing Projects in Business*, 1(3), 387-403. **[ABDC ranking: C]**.
- Henderson, K., **Zwikaël, O.** (2008). Does Project Performance Stability Exist? A re-examination of CPI and evaluation of SPI(t) stability? *Crosstalk – The Journal of Defense Software Engineering*, 21(4), 7-13; and a reprint in *The Measurable News*, 2008, Fall issue, 16-27.
- Ben-Yshai, R., **Zwikaël, O.** (2007). Macro-Midro-Micro: the "Triple-M" model for analyzing complex organizations. *Serbian Journal of Management*, 2(2), 101-126.
- **Zwikaël, O.**, Tilchin, O. (2007). Effective customer requirement management using an information supply based model. *Problems & Perspectives in Management*, 5(4), 50-56.
- **Zwikaël, O.**, Globerson, S. (2007). Quality management - a key process in the service industries. *Service Industries Journal*, 27(8), 1007 - 1020. **[ABDC ranking: A]**.
- Frank, M., **Zwikaël, O.**, Boasson, M. (2007). Jobs requiring a capacity for engineering systems thinking (CEST): selection using an interest inventory. *Project Management Journal*, 38(3), 36-44. **[ABDC ranking: B]**.
- **Zwikaël, O.**, Gonen, A. (2007). Project execution game (PEG): training towards managing unexpected events. *Journal of European Industrial Training*, 31(6), 495-512. **[ABDC ranking: C]**.

- **Zwikael, O.**, Sadeh, A. (2007). Planning effort as an effective risk management tool. *Journal of Operations Management*, 25(4), 755-767. **[FT45; ABDC ranking: A*]**.
- Bar-Yoseph, B., **Zwikael, O.** (2007). The practical implementation of the gestalt cycle of experience in project management. *The Gestalt Review*, 11(1), 42-51.
- **Zwikael, O.** (2007). Al Qaeda's operations - project management analysis. *Studies in Conflict and Terrorism*, 30(3), 267-280.
- **Zwikael, O.**, Globerson, S. (2006). Benchmarking of project planning and success in selected industries. *Benchmarking - an International Journal*, 13(6), 688-700. **[ABDC ranking: A]**.
- **Zwikael, O.**, Globerson, S. (2006). From critical success factors to critical success processes. *International Journal of Production Research*, 44(17), 3433 – 3449. **[ABDC ranking: A]**.
- **Zwikael, O.**, Cohen, Y., Sadeh, A. (2006). Non-delay scheduling as a managerial approach for managing projects. *International Journal of Project Management*, 24(4), 330-336. **[ABDC ranking: A]**.
- **Zwikael, O.** (2006). A road map towards customer satisfaction. *Innovative Marketing*, 2(1), 37-44.
- **Zwikael, O.**, Shimizu, K., Globerson, S. (2005). Cultural differences in project management processes: a field study. *International Journal of Project Management*, 23(6), 454-462. **[Third most downloaded paper in the Elsevier's International Journal of Project Management in 4th quarter 2005]. [ABDC ranking: A]**.
- **Zwikael, O.**, Bar-Yoseph, B. (2004). Improving the capabilities of project team management using the Gestalt cycle of experience. *Team Performance Management*, 10(7), 137-144. **[ABDC ranking: A]**.
- **Zwikael, O.**, Globerson, S. (2004). Evaluating the quality of project planning: a model and field results. *International Journal of Production Research*, 42(8), 1545-1556. **[ABDC ranking: A]**.
- Globerson, S., **Zwikael, O.** (2002). Impact of the project manager on project management planning processes. *Project Management Journal*, 33(3), 58-64. **[ABDC ranking: B]**.
- **Zwikael, O.**, Globerson, S., Raz, T. (2000). Evaluation of models for forecasting the final cost of a project. *Project Management Journal*, 31(1), 53-57. **[ABDC ranking: B]**.

Books

- **Zwikael, O.**, Smyrk, J. R. (2019). *Project Management: A Benefit Realisation Approach*. Springer-Verlag, London, UK. ISBN: 978-3-030-03173-2 (print book); ISBN 978-3-030-03174-9 (eBook).
- Kwak, Y. H., Liu, M., Petanakul, P., **Zwikael, O.** (2014). *Challenges and Best Practices of Managing Government Projects and Programs*. Newtown Square PA: Project Management Institute, Inc., ISBN: 978-1-62825-065-7.
- **Zwikael, O.**, Smyrk, J. R. (2011). *Project Management for the Creation of Organisational Value*. Springer-Verlag, London, UK. ISBN 978-1-84996-515-6 (print book); ISBN 978-1-84996-516-3 (eBook).
- Globerson, S., Shtub, A., **Zwikael, O.** (2009). *Project Management: Planning, Execution and Control*, 2nd Edition, Dyunon, Tel Aviv, Israel (in Hebrew).

Chapters in Books

- **Zwikael, O.**, Amaral Feris, M. (2017). Benefit Realisation for Defence Capability Investment Projects - Delivering Force Design Projects that Make a Difference, in Rosenes, S. and Cohen, Y. (ed.), *Handbook of Research on Strategic Alliances and Value Co-Creation in the Service Industry*, IGI Global, Pennsylvania, pp. 259-283.
- **Zwikael, O.**, Chih, Y. (2015). Enhancing Project Funding Decision Quality. In Gen, M., Kim, K. J., Huang, X., and Hiroshi, Y. *Industrial Engineering, Management Science and Applications*, Springer, p. 363-374, Print ISBN: 978-3-662-47199-9; Online ISBN: 978-3-662-47200-2.
- Cohen, Y., Sadeh, A., **Zwikael, O.** (2013). Scheduling large and complex IT projects using sliding-frame approach. In Wang, J. *Perspectives and Techniques for Improving Information Technology Project Management*. IGI Global, USA.
- Cohen, Y., **Zwikael, O.** (2012). A new technique for estimating the distribution of a stochastic project makespan, p. 33-47. In Wang, J. *Project Management Techniques and Innovations in Information Technology*. IGI Global, USA.
- **Zwikael, O.**, Smyrk, J. (2012). The project as a social system – identifying key players to ensure outcome realisation, p. 238-261. In Linger, H. and Owen, J. *The Project as a social System – Asia Pacific Perspective on Project Management*. Monash University Publishing, Melbourne, Australia.
- **Zwikael, O.**, Unger-Aviram, E. (2010). Project leadership: best practices in project team development, p. 239-258. In Gleich R., Mayer, T., Wagner, R. and Wald, A. *Advanced Project Management*, Volume 2, GPM, Nuremberg, Germany.

- **Zwikael, O.** (2003). Planning control. In Globerson, S. and Shtub, A. *Project Management: Planning, Execution and Control*, Dyunon - Tel Aviv University Publisher, Tel Aviv, Israel (in Hebrew).

Paper Published in Refereed Conference Proceedings

- Merikhi, E., Asadabadi, M. R., **Zwikael, O.**, (2020). An Effective Risk Mitigation Plan: A Benefits-Oriented Model. *Academy of Management Annual Meeting*. Remote conference.
- **Zwikael, O.** (2020). Project portfolio selection. *SIBR 2020 Conference on Interdisciplinary Business & Economics Research*, January, Sydney, Australia.
- **Zwikael, O.**, Hirst, G., MacKrell, D., Garanovich, I., Weir, T. (2019). Exploring project benefit management in Defence. *4th Modelling Complex Warfighting Symposium*, December, Canberra, Australia.
- Sadeh, A., **Zwikael, O.**, Dvir, D. (2019). Organizational support as an efficient mechanism for enhancing high risk projects success, *PICMET 19 - Portland International Conference on Management of Engineering Management*, Portland, OR.
- Garanovich, I., Weir, T., **Zwikael, O.** (2018). Defining project target benefits to enable portfolio design in Defence. *26th National Conference of the Australian Society of Operations Research and the Australian Defence Operations Research Symposium*, Melbourne, Australia.
- **Zwikael, O.**, Meredith, J.R. (2018). Measuring project success and the performance of its leaders. *International Research Network on Organizing by Projects (IRNOP) Conference*, Melbourne, Australia.
- Merikhi, E., **Zwikael, O.** (2018). Project evaluation: a benefit-oriented framework. *International Research Network on Organizing by Projects (IRNOP) Conference*, Melbourne, Australia.
- **Zwikael, O.** (2018). Setting Effective Project Benefits. *International Research Network on Organizing by Projects (IRNOP) Conference*, Melbourne, Australia.
- **Zwikael, O.**, Garanovich, I., Weir, T., Gowlett, P., Aljoofri, S., Ween, A. (2018). Identifying triggers for new projects and programs in the Australian Department of Defence. *Australian Institute of Project Management (AIPM) National Conference*, Sydney, Australia.

- **Zwikael, O.** (2018). The Strategy and Change Interface: How Are "Enabling" Processes and Cognitions Related? *The Academy of Management Annual Meeting*, Chicago, IL.
- **Zwikael, O.**, Sharma, B. (2018). An Asia-Pacific Comparison of Project Management Capabilities. *SIBR Conference on Interdisciplinary Business & Economics Research*, Bangkok, Thailand.
- **Zwikael, O.**, Garanovich, I., Weir, T., Gowlett, P., Aljoofri, S., Ween, A. (2018). Defining Target Benefits for Defense Investment. *SIBR Conference on Interdisciplinary Business & Economics Research*, Bangkok, Thailand.
- **Zwikael, O.**, Garanovich, I. L., Weir, T., Hirst, G., Gowlett, P., Aljoofri, S., Ween, A. (2018). Defining Target Benefits for Defense Investment. *Defence Science and Technology Group, Modelling Complex Warfighting Symposium*, Adelaide, SA, Australia.
- Merikhi, E., **Zwikael, O.** (2017). Customizing modern portfolio theory for the project portfolio selection problem. *The Academy of Management Annual Meeting*, Atlanta, GA, US.
- **Zwikael, O.** (2017). The Inadaptability of Government Projects to High Risk: Causes and Implications. *The Academy of Management Annual Meeting*, Atlanta, GA, US.
- Feris, M., **Zwikael, O.** (2017). Evaluating the Quality of Planning in New Product Development Projects. *R&D Management Conference*, Leuven, Belgium.
- **Zwikael, O.**, Merikhi, E., Garanovich, I., Weir, T., Johns, K. (2017). Benefit Realisation for Defence Capability Investment Projects - Delivering Force Design Projects that Make a Difference. *Force Design Conference*, Australian Defence Force Academy, UNSW, Canberra, Australia.
- **Zwikael, O.**, Smyrk, J., Meredith, J. (2016). Making projects meaningful. *The Academy of Management Annual Meeting*, Anaheim, US.
- **Zwikael, O.** (2016). Making project planning meaningful. *The Academy of Management Annual Meeting*, Anaheim, US.
- Chih, Y., **Zwikael, O.** (2015). Value co-creation in management consulting: a theoretical framework in professional service context. *The Academy of Management Annual Meeting*, Vancouver, Canada. **[The Thomson South-Western Best Paper Award]**.
- **Zwikael, O.**, Chih, Y. (2015). Evaluating the quality of proposed projects' target benefits. *The Academy of Management Annual Meeting*, Vancouver, Canada.

- Chih, Y., **Zwikael, O.** (2015). Value co-creation theoretical framework in project-based organizations: the case of professional service firms. *International Research Network on Organizing by Projects (IRNOP)*, London, UK.
- Cohen Y., **Zwikael O.** (2015). Dynamic Strategic Planning in Project Management: Optimizing Project's Value, *Proceedings of the 24th Industrial Engineering Research Conference (ISERC)*, Nashville, TN, US.
- **Zwikael, O.**, Chih, Y. (2015). Enhancing project funding decision quality. *The 2nd International Conference on Industrial Engineering, Management Science and Applications (ICIMSA2015)*, Tokyo, Japan, p. 363-374.
- Smyrk, J., **Zwikael, O.** (2015). The project governance model. *Projects Governance & Controls Symposium*. Australian Defence Force Academy, Canberra, ACT, Australia.
- Cohen Y., **Zwikael O.**, New approach for managing strategic and mega projects. *19th Industrial Engineering and Management Conference (IEM)*; Tel-Aviv, Israel.
- **Zwikael, O.**, Chih, Y. (2014). Project benefit management: formulation and appraisal of target benefits. *PMI Research and Education Conference*, Portland, OR, US.
- Kwak, Y., Patanakul, P., Liu, M., **Zwikael, O.** (2014). Lessons learned from investigating large government projects and programs. *PMI Research and Education Conference*, Portland, OR, US.
- Chih, Y., **Zwikael, O.** (2013). Benefit realisation from public projects: a theoretical framework for the quality of target benefits. *27th Annual British Academy of Management Conference (BAM 2013)*, Liverpool, UK. **[Public Management and Governance Track's Best Full Paper Award]**.
- **Zwikael, O.**, Chih, Y. (2013). Project benefit management: setting target benefits. *European Academy of Management (EURAM)*, Istanbul, Turkey.
- **Zwikael, O.**, Shtub, A., Chih, Y. (2012). The moderating effect of individual differences on the effectiveness of simulation-based training. *Academy of Management Annual Meeting*, Boston, US.
- Kwak, Y., Patanakul, P., Liu, M., **Zwikael, O.** (2012). Strategic management of high-risk government mega projects and programs. *PMI Research and Education Conference*, Limerick, Ireland.
- **Zwikael, O.**, Shtub, A., Chih, Y. (2012). Simulation-based training in project management education – the moderating effect of individual differences on learning outcomes realization. *PMI Research and Education Conference*, Limerick, Ireland.
- **Zwikael, O.**, Smyrk, J. (2012). Accountability for project benefit realization under various uncertainty levels. *The 2012 SIBR Conference on Interdisciplinary*

Business & Economics Research, Bangkok, Thailand. [**Conference Best Paper Award**].

- Sadeh, A., **Zwikael, O.** (2012). Top management project support: an investigation into the most effective antecedents for project success. *The 13th International Conference on Project Management and Scheduling – PMS 2012*, Leuven, Belgium (Erik Demeulemester and Willy Herroelen eds.), Leuven, Belgium, 270-273.
- Unger-Aviram, E., **Zwikael, O.**, Restubog, S. (2011). Revisiting the moderating role of feedback and recognition in the goal-performance relationship: the case of project teams. *Israel Organizational Behavior Conference*, Tel Aviv, Israel.
- **Zwikael, O.**, Smyrk, J. (2011). Accountability for outcome realization in a project governance model. *The 25th International Project Management Association World Congress*, Brisbane, Australia.
- **Zwikael, O.**, Smyrk, J. (2011). An engineering approach for project scoping. *18th IEEE International Conference on Industrial Engineering and Engineering Management*, Changchun, China, p. 2135-2137.
- **Zwikael, O.**, Smyrk, J. (2011). A Different Look at the Reasons Leading to Failure of Innovation Projects. *International Conference on Innovation and Management*, Kuala Lumpur, Malaysia, p. 11.
- **Zwikael, O.**, Shtub, A. (2011). Integrating simulation based training with project management education. *Global Manufacturing Research Group Annual Meeting*, Pocatello, Idaho, US.
- **Zwikael, O.**, Smyrk, J. (2011). Project governance to support the benefit management process. *The 8th Annual Project Management Australia (PMOZ) Conference*, Sydney, Australia.
- **Zwikael, O.**, Smyrk, J., Chih, Y. (2011). A critical analysis of management methodologies: the case of project management. *The 7th International Critical Management Studies (CMS) Conference*, Naples, Italy, p. 1-9.
- **Zwikael, O.**, Smyrk, J. (2011). An interdisciplinary approach to scoping service delivery. *The 2011 SIBR Conference on Interdisciplinary Business & Economics Research*, Bangkok, Thailand.
- **Zwikael, O.**, Smyrk, J. (2011). Investment in failure: the paradox and a proposed project success framework. *The 11th European Academy of Management (EURAM)*, Tallinn, Estonia.
- Cohen, Y., **Zwikael, O.**, Sadeh, A. (2011). Optimal Project Subsets Selection in Polynomial Time. *The 20th Industrial Engineering Research Conference (IERC)*, Reno, NV, US.

- **Zwikael, O.** (2010). Project management for the creation of organisational value. *The 17th IEEE International Conference on Industrial Engineering and Engineering Management*, Xiamen, China, p. 1950-1952.
- **Zwikael, O., Smyrk, J.** (2010). Generating project outcomes. *The 7th Annual Project Management Australia (PMOZ) Conference*, Brisbane, Australia.
- **Zwikael, O., Smyrk, J.** (2010). An organizational outcome realisation theory for effective projects. *70th Academy of Management Annual Meeting*, Montréal, Canada.
- **Zwikael, O., Smyrk, J.** (2010). The impact of a project benefit methodology on the project management discipline. *PMI Research and Education Conference*, Washington D.C., USA.
- **Zwikael, O., Smyrk, J.** (2010). The project as a social system – identifying key players to ensure outcome realisation. *Proceedings of the Inaugural Asia Pacific Research Conference on Project Management*, Monash University 2010, Monash University Publishing, 2011. ISBNs: 978-1-921867-04-0 (print), 978-1-921867-05-7 (online).
- **Zwikael, O., Smyrk, J.** (2009). Towards an outcome based project management theory. *IEEE International Conference on Industrial Engineering and Engineering Management (IEEM)*, Hong Kong, p. 633-637. ISBN: 978-142444870-8. DOI: 10.1109/IEEM.2009.5373256.
- Sadeh, A., **Zwikael, O.,** Cohen, Y. (2009). Using sliding frame approach for scheduling large and complex projects. *IEEE International Conference on Industrial Engineering and Engineering Management (IEEM)*, Hong Kong, p. 1499-1502. ISBN: 978-142444870-8.
- **Zwikael, O., Smyrk, J.** (2009). The role of projects in organisations – an executive leadership approach, *23rd Australia New Zealand Academy of Management (ANZAM) Annual Conference*, Melbourne, Australia. ISBN: 1-86308-159-3.
- Ahn, M., **Zwikael, O.,** Bednarek, R. (2009). Biotechnology product portfolio management, *23rd Australia New Zealand Academy of Management (ANZAM) Annual Conference*, Melbourne, Australia. ISBN: 1-86308-159-3.
- **Zwikael, O., Smyrk, J.** (2009). Realising project benefits in times of uncertainty. *Asia Pacific Expert Seminar (APES2009)*, Sydney, Australia.
- **Zwikael, O., Smyrk, J.** (2009). Beyond project deliverables – achieving organisational benefits. *The 6th Annual Project Management Australia (PMOZ) Conference*, Canberra, Australia.
- **Zwikael, O., Smyrk, J.** (2009). Effective projects for improved operations management: The role of the project owner. *ICOSCM2009 - The 3rd International*

Conference on Operations and Supply Chain Management, Wuhan, China, volume 3, 720-727.

- **Zwikael, O.**, Smyrk, J. (2009). Transferring the focus of project management: From output generation to improved operations. *7th ANZAM Operations, Supply Chain and Services Management Symposium*, Adelaide, Australia, 526-547.
- Cohen Y., **Zwikael O.**, and Sadeh A. (2008). Sliding-frame: a new promising approach in project scheduling. *The 17th Industrial Engineering Research Conference (IERC)*; Vancouver, Canada.
- **Zwikael, O.**, Smyrk, R. J. (2008). Extending the definition of a 'project' - from a project manager's output delivery endeavour to a funder's outcome achievement process. *Australian Institute of Project Management Annual Conference*, Canberra, Australia.
- **Zwikael, O.** (2008). PMINZ study results – achieving project benefits. *PMI New Zealand 12th Annual Conference*, Auckland, New Zealand.
- Sadeh, A., Cohen, Y., **Zwikael, O.** (2008). A heuristic efficient solution for non-delay resource constrained project schedule. *The 11th International Workshop on Project Management and Scheduling (PMS 2008)*, Istanbul, Turkey, p. 236-239.
- **Zwikael, O.**, Unger-Aviram, S. (2008). The project manager as a team leader – the role of team development practices. *PMI Research Conference*, Warsaw, Poland **[Selected by PMI's Professional Development as a mandatory learning material for PMI Certification exams and publication quizzes]**.
- Cohen, Y., **Zwikael, O.**, Sadeh, A. (2008). Using a sliding-frame approach for scheduling large and complex projects. *The 15th Conference of IEM*, Tel Aviv, Israel.
- **Zwikael, O.**, Unger-Aviram, S. (2007). Team development – why doesn't it work in project teams? *Australia New Zealand Academy of Management (ANZAM) Annual Conference*, Sydney, Australia.
- **Zwikael, O.** (2007). The use of top management power to support projects: a cross-cultural, cross-industry study. *ICAN Research Centre Annual Conference*, Sydney, Australia.
- **Zwikael, O.** (2007). NZ Project Managers in Action! – A National Survey, Cross-Country & Cross-Industry Comparison. *PMI New Zealand 11th Annual Conference*, Wellington, New Zealand.
- Elias, A., **Zwikael, O.** (2007). Stakeholder participation in project management: A New Zealand study. *The 5th ANZAM Operations Management Symposium*, Melbourne, Australia (ISBN: 97800734037527).

- Cohen, Y., Sadeh, A., **Zwikael O.** (2007). On the time dimension of risks in multi project environment. *Industrial Engineering Research Conference (IERC)*, Nashville, TN, US.
- **Zwikael, O.** (2006). Project management capabilities benchmarking: identifying strengths and weaknesses. *The 3rd International Conference on Project Management (ProMAC2006)*, Sydney, Australia.
- Cohen, Y., Sadeh, A., **Zwikael, O.** (2006). Finding the shortest non-delay schedule for a resource-constrained project. *The 14th IEM Conference*, Tel Aviv, Israel.
- Frank, M., **Zwikael, O.**, Boasson, M. (2006). Assessing interest for systems engineers and it architects' job positions. *The 18th International Conference on Systems Research, Informatics and Cybernetics*, Baden-Baden, Germany.
- **Zwikael, O.** (2006). Project management critical success factors – the next generation. *The 4th Australia & New Zealand Academy of Management (ANZAM) Operations Management Symposium*, Wellington, New Zealand.
- Frank, M., **Zwikael, O.**, Boasson, M. (2006). System thinking of engineers and project managers. *The 10th PMI Israeli Chapter Conference*, Tel Aviv, Israel.
- **Zwikael, O.**, Globerson, S. (2006). Improving project planning – a model and study results. *The 14th IEM Conference*, Tel Aviv, Israel.
- Cohen Y., Sadeh A., **Zwikael O.** (2005). New efficient heuristic for resource constrained project scheduling. *The 18th International Conference of Production Research (ICPR)*, Salerno, Italy.
- Gonen, A., **Zwikael, O.** (2005). A project management simulation (PMSIM) game, *IFORS 2005 Conference (Association of European Operational Research Societies)*, Honolulu, Hawaii, US.
- Globerson, S., **Zwikael, O.** (2005). Improving the plan of your project, *VPM05 (Vantagem and Project Management) Conference*, Lisbon, Portugal.
- Sadeh, A., **Zwikael, O.**, Cohen, Y. (2005). The shortest makespan for a non-delay resource constrained project, *ORSIS (Operations Research Society Israel) Conference*, Tel Aviv, Israel.
- **Zwikael, O.** (2005). Identifying critical planning processes. *The 9th PMI Israeli Chapter Conference*, Tel Aviv, Israel.
- Cohen Y., Sadeh A., **Zwikael O.** (2005). A new dynamic programming technique for resource constraints. *The 14th Industrial Engineering Research Conference (IERC 2005)*, Atlanta, GA, US.
- **Zwikael, O.**, Globerson, S. (2005). Critical planning processes for project success, *PMI Asia Pacific Conference*, Singapore. **[The most downloaded paper by the Australian Institute of Project Management (AIPM)] [An article and an**

interview presenting this paper as “best congress paper”, published in the PMI's magazine: Jedd, M. (2005). Plan what you preach. *PMNetwork*, August, 52-56].

- Cohen Y., Sadeh A., **Zwikael O.** (2004). A new approach for generating project activities on arcs network. *The 9th International Workshop on Project Management and Scheduling (PMS 2004)*, Nancy, France, p. 80-83.
- **Zwikael, O.** (2004). The comparison of project management capabilities among countries. *The 6th International Research and Practical Conference*, Riga, Latvia.
- **Zwikael, O.**, Globerson, S. (2002). Assessing the quality of project planning. *PMI Annual Seminars and Symposium*, San Antonio, Texas, US.
- **Zwikael, O.**, Globerson, S. (2002). Evaluating planning maturity in project environment. *The 5th European Project Management Conference*, Cannes, France.
- **Zwikael, O.**, Globerson, S. (2002). Improving the project planning quality in the organization by training. *The 9th Training Conference*, Ramat-Gan, Israel, p. 59-61.
- **Zwikael, O.**, Globerson, S. (2002). Comparing project management planning capabilities between organizations in Israel. *The 6th PMI Israeli Chapter Conference*, Tel Aviv, Israel.
- **Zwikael, O.**, Globerson, S. (2002). Project management planning quality. *The 12th IEM Conference*, Haifa, Israel.
- **Zwikael, O.**, Globerson, S. (2001). Evaluating the quality of project planning. *The 5th PMI Israeli Chapter Conference*, Tel Aviv, Israel.
- **Zwikael, O.** (2000). CMM – the next generation. *The Millennium International Conference of the Society for Quality*, Jerusalem, Israel.
- **Zwikael, O.**, Linenberg, Y. (2000). Improving the project alignment with the business' drivers. *The 3rd European Project Management Conference*, Jerusalem, Israel.
- **Zwikael, O.** (1998). Method evaluation for forecasting the project's cost. *The 10th IEM (Industrial Engineering and Management) Conference*, Haifa, Israel.
- **Zwikael, O.** (1998). Forecasting the final cost of a project. *The 2nd PMI Israeli Chapter Conference*, Tel Aviv, Israel.

Research Grants

- **Zwikael, O.**, Hirst, G., Weir, T., Garanovich, I. (2019-22). Project investment benefit realisation to enhance force effectiveness. Research Grant awarded by the Defence Science and Technology Group of the Australian Department of Defence. (AU\$525,000).

- **Zwikael, O.**, Hirst, G., Weir, T., Garanovich, I. (2019-22). External research co-funding scheme application for project entitled “Project investment benefit realisation to enhance force effectiveness”. Research grants awarded by the College of Business and Economics and the Research School of Management, ANU, Australia (AU\$121,706).
- **Zwikael, O.**, Merikhi E. (2018-19). Project portfolio selection decision: The roles of threats and opportunities. Paid Participants Research Grant Scheme. Research Grant awarded by the College of Business and Economics, ANU, Australia (AU\$2,500).
- **Zwikael, O.** (2018-19). Development of portfolio benefit management methods for force design. Linkage grant seed funding. Research Grant awarded by the College of Business and Economics, ANU, Australia (AU\$15,000).
- **Zwikael, O.**, Weir, T. (2017-18). Development of portfolio benefit management methods for force design. Research Grant awarded by the Defence Science and Technology Group of the Australian Department of Defence. (AU\$29,999).
- **Zwikael, O.** (2017-18). Customising modern portfolio theory for the project portfolio selection problem. Paid Participants Research Grant Scheme. Research Grant awarded by the College of Business and Economics, ANU, Australia (AU\$2,500).
- **Zwikael, O.** (2016-17). Comprehensive goals as a mechanism to overcome bias in investment decisions under uncertainty. Research School Grant awarded by the College of Business and Economics, ANU, Australia (AU\$6,607).
- **Zwikael, O.** (2015-16). Project investment decisions: formulation of non-financial benefits. Research School Grant awarded by the College of Business and Economics, ANU, Australia (AU\$13,840).
- **Zwikael, O.** (2014-15). Enhancing project funding decision making in the Australian government: a quantitative study. Research School Grant awarded by the College of Business and Economics, ANU, Australia (AU\$9,259).
- Pathak, R. D., **Zwikael, O.**, Singh, G., Prasad, B. C. (2014-16). Improving project management capabilities in the Pacific. Research grant funded by the University of the South Pacific (FJ\$61,781; AU\$40,000).
- **Zwikael, O.** (2013-14). Enhancing realised benefits from government projects: towards a theoretical framework of target benefit formulation. Research School Grant awarded by the College of Business and Economics, ANU, Australia (AU\$10,000).
- Kwak, Y. H., Liu, M., Patanakul, P., **Zwikael, O.** (2011-13). Project, program, and portfolio management in government: application and performance. The Project

Management Institute's Sponsored Research Grant, PA, USA (US\$50,000; AU\$53,000).

- **Zwikael, O.** (2012-13). Enhancing realised benefits from Australian government projects. Research School Grant awarded by the College of Business and Economics, ANU, Australia (AU\$9,500).
- Pathak, R. D., **Zwikael, O.**, Ahmed, S., Naidu, S. (2011-13). Improving project management capabilities of projects in the Pacific: A Case Study of the Fiji Islands. Research grant funded by the University of the South Pacific (FJ\$40,925; AU\$25,000).
- **Zwikael, O.** (2011-12). Project management in the Australian government – a quantitative study. Research School Grant awarded by the College of Business and Economics, ANU, Australia (AU\$10,000).
- **Zwikael, O.**, Smyrk, J. (2010-11). Project management in the Australian government. Awarded by the College of Business and Economics, ANU, Australia (AU\$8,000).
- **Zwikael, O.** (2011). Quality Research Publications Scheme. Awarded by the College of Business and Economics, ANU, Australia (AU\$3,000).
- **Zwikael, O.**, Shtub, A. (2009-10). Creating and maintaining approaches to learning and teaching in project management. ANU's Vice-Chancellor's Teaching Enhancement Grants, ANU, Australia (AU\$10,000).
- **Zwikael, O.**, Smyrk, J. (2009-10). Towards a project management theory. Awarded by the College of Business and Economics, ANU, Australia (AU\$10,000).
- **Zwikael, O.** (2006-7). Improving project management capabilities in New Zealand. Awarded by the International Science and Technology (ISAT) Linkages Fund, Royal Society of New Zealand (NZ\$4,500; AU\$5,000).
- **Zwikael, O.** (2006-7). Project management maturity in New Zealand – a multicultural benchmarking. Awarded by the Victoria University of Wellington, New Zealand (NZ\$2,500; AU\$3,000).

Peer Esteem

Journal Editorial Roles:

- Associate Editor, International Journal of Project Management (since 2016).
[ABDC ranking: A].
- Senior Editor, Pacific Asia Journal of the Association for Information Systems (since 2018). **[ABDC ranking: B].**

- Editorial Board member, IEEE Transactions on Engineering Management (since 2016). **[Ranked “3” in ABS (UK)].**
- Editorial Board member, International Journal of Project Management (since 2012). **[ABDC ranking: A].**
- Editorial Board member, International Journal of Project Organisation and Management (since 2007). [ABDC ranking: C].
- Editorial Board member, Problems and Perspectives in Management Journal (2007-2017).
- Editorial Board member, Serbian Journal of Management (since 2007).

Guest Editor

- Special Issue on “The strategy and change interface: how are ‘enabling’ processes and cognitions related and used?” in *Management Decision*. *Call for papers published in 2018*. **[ABDC ranking: B].**
- Special Issue on “project benefit management” in the *International Journal of Project Management*, 34/4 (2016) **[ABDC ranking: A].**

Member of Executive Boards:

- Board member, the ANU Pacific Institute Board (since 2019).
- Executive Board member, ANZAM Project Organising SIG Executive Board (2017-19).
- Elected Vice president, PMI Canberra chapter’s Executive Board (2009-11).
- Research Director, PMI New Zealand chapter’s Executive Board (2007-8).
- Board member, Human resource management in high tech organisations, Holon Institute of Technology, Israel (2004-5).
- Elected Vice President (research) - PMI Israel Executive Board (2003-5).

Conference Keynote Addresses:

- *SIBR Conference on Interdisciplinary Business & Economics Research*, Sydney, Australia (2020).
- *SIBR Conference on Interdisciplinary Business & Economics Research*, Seoul, South Korea (2019).
- *The Tsinghua University – Australian National University Management Forum*, Beijing, China (2019).
- *SIBR Conference on Interdisciplinary Business & Economics Research*, Bangkok, Thailand (2018).
- The 2nd *International Conference on Industrial Engineering, Management Science and Applications (ICIMSA)*, Tokyo, Japan (2015).

- The 17th *IEEE International Conference on Industrial Engineering and Engineering Management*, Xiamen, China (2010).
- The 6th *International Research and Practical Conference*, Riga, Latvia (2004).

Magazine Articles:

- How can senior executives ensure project strategic objectives are realised? Connect (International Centre for Complex Project Management ICCPM's magazine), 25, p. 26-27 (2017).
- The project owner: missing in action?, Project (The UK Association for Project Management's magazine), Summer, p. 56-58 (2017).
- A new test of project success, The Project Manager (AIPM's magazine), p. 12-13, June-July (2012).
- Cultural differences in project management, PMI Israel Chapter Newsletter (2007) (in Hebrew).
- Quality of project plan assessment, Management magazine, June-July, p. 28-30, (2002) (in Hebrew).
- Dovrat, Z. (2002). It is all about organizational support, Globes-financial news daily newspaper, 8/10/2002, p. 18: an article describes my PhD research (in Hebrew).
- Zwikael, O. (1998). Improving your forecasting capability for project cost, News in management, Tel Aviv University, p. 8-9 (in Hebrew).

Interviews Published in Professional Magazines:

- "What makes a project a success?" (2017) by Deborah Singerman. An interview on project benefit management published in the Australian Institute of Project Management's (AIPM) magazine "Project Manager", January-March, p. 34-35.
- "Strengthen benefits awareness in the C-suite: Benefit realization management" (2016) – an interview on my benefit management research, by The Economist Intelligence Unit (EIU), a part of the PMI® 2016 Thought Leadership Series.
- "The Secret of (Defining) Success" (2012) - an interview on my BJM paper (ABDC ranking: A) in the PMNetwork (PMI's magazine), Volume 26, Number 8, p. 20-22.
- "Plan what you preach" (2005) - an interview on my IJPR paper (ABDC ranking: A) in the PMNetwork (PMI's magazine), Volume 19, Number 8, p. 52-56. An interview following the recognition of "best congress paper" presented at the PMI Asia Pacific conference.

Associate Member

- The Centre for Applied Cross-Cultural Research (CACR), Victoria University of Wellington, New Zealand (since 2006).
- The ANU Centre for European Studies (since 2015).

Visiting Professor

- Swinburne University of Technology, Melbourne, Australia (since 2017).
- The University of the South Pacific, Suva, Fiji (since 2016).

Member of Award Selection Panel – Project of the year award, PMI New Zealand chapter (2008).

Third most downloaded paper - in the Elsevier's International Journal of Project Management in the fourth quarter 2005 (Zwikael et al., 2005).

Editor's Choice Collections - Aviram-Unger, E., Zwikael, O., Restubog, S. (2013). Group & Organization Management: An International Journal.

Invited book advisor – Pollatschek, M. A. (2007). Simulation for Industrial Engineers. The Open University of Israel, 984 pages (in Hebrew).

Project management certification (PMP) - Project Management Professional certification, PMI, US, 2004.

Contribution to Research Environment

ARC reviewer

- Linkage grants

Journal Paper Reviewer:

- Journal of Operations Management (A*)
- Decision Sciences (A*)
- IEEE Transactions on Engineering Management Journal (A)
- International Journal of Project Management (A)
- International Journal of Risk Assessment and Management (A)
- International Journal of Production Research (A)
- Public Management Review (A)

Chair, Conference Organising Committee:

- Management, marketing and international business honours conference, The Australian National University, Australia, August 2009.
- Research in project management conference, Netanya Academic College, Israel, December 2004.

- Developing quality and excellence in organisations conference, Holon Institute of Technology, Israel, January, 2004.
- ERP management conference, Holon Institute of Technology, Israel, April 2004.
- Intellectual property in industry conference, Holon Institute of Technology, Israel, May 2004.
- The HR manager as a strategic partner in the organisation conference, Holon Institute of Technology, Israel, June 2004.
- Organisational changes and their impact on industrial relationship conference, Holon Institute of Technology, Israel, June 2004.
- Water and environmental management conference, Holon Institute of Technology, Israel, November 2003.
- Business culture in the globalisation era conference, Holon Institute of Technology, Israel, December 2003.

Member, Conference Organising Committee:

- The 17th International Conference on Industrial Engineering and Engineering Management, Xiamen, China, October 2010.
- Strategic management conference, University of Beogradu, Kladovo, Serbia, May 2010.
- Annual International Conference on Infocomm Technologies in Competitive Strategies (ICT 2010), July, Singapore, 2010.
- Asia Pacific Research Conference on Project Management (APRPM2010), Melbourne, 2010.
- Asia Pacific Expert Seminar (APES2009), Sydney, Australia, 2009.
- PMI New Zealand 11th Annual Conference, Wellington, New Zealand, October 2007.
- The 1st ICEC & IPMA Global Congress on Project Management; 5th World Congress on Cost Engineering, Project Management and Quantity Surveying, Ljubljana, Slovenia, April 2006.
- ANZAM Operations Management Conference, Wellington, New Zealand, June 2006.
- PMI Israeli Chapter Annual Conferences, Tel Aviv, Israel (4 annual conferences between 2002 and 2005).

Conference Track Chairman:

- SIBR Conference on Interdisciplinary Business & Economics Research, Bangkok, Thailand, June 2018.
- SIBR Conference on Interdisciplinary Business & Economics Research, Bangkok, Thailand, June 2011.
- Asia Pacific Research Conference on Project Management (APRPM2010), Melbourne, Australia, 2010.
- IEEE International Conference on Industrial Engineering and Engineering Management (IEEM), Hong Kong, December, 2009.
- Australia New Zealand Academy of Management (ANZAM), Melbourne, Australia, December, 2009.
- “Sustainable portfolio Management” track, the 6th annual project management Australia (PMOZ) conference, Canberra, Australia, August 2009.
- “Project management” track, ICOSCM2009 - The 3rd international conference on operations and supply chain management, Wuhan, China, July 2009.
- “Project Management Cases” track, Australia New Zealand Academy of Management (ANZAM) operations management symposium, Wellington, New Zealand, June 2006.
- “Research in project management” track, the 9th conference of the PMI Israeli chapter, Tel Aviv, Israel, May 2005.
- “Project management tools” track, the 5th conference of the Israeli PMI chapter, Tel Aviv, Israel, May 2001.

Conference Paper Reviewer:

- 26th ASOR National Conference for the Australian Society of Operations Research and Defence Operations Research Symposium (ASOR/DORS) conference, Melbourne, Australia, December 2018.
- ANZAM, Melbourne, Australia, December 2017.
- PMI Research and Education Conference, Portland, US, July 2014.
- 25th IPMA (International Project Management Association) World Congress, Brisbane, Australia, May 2011.
- EURAM 2010 – European Academy of Management, Rome, Italy, May 2010.
- PMI Research and Education Conference, Washington DC, US, July 2010.
- 23rd annual ANZAM conference, Melbourne, Australia, December 2009.
- IEEE international conference on industrial engineering and engineering management (IEEM), Hong Kong, December 2009.

- ICOSCM2009 - The 3rd international conference on operations and supply chain management, Wuhan University, China, July 2009.
- 6th ANZAM operations, supply chain and services management symposium, Adelaide, Australia, June 2009.
- PMI New Zealand chapter conference, Wellington, New Zealand, October 2007.
- 4th ANZAM operations management symposium, Melbourne, Australia, June 2007.
- 3rd ANZAM operations management symposium, Wellington, New Zealand, June 2006.

Conference Workshop and Symposium:

- Scheepers, C., Swartz, E., Jimenez, D., Zwikaël, O. (2020). Entrepreneurs in Africa and other Postcolonial regions. *Academy of Management Annual Meeting*. Remote conference.
- Zwikaël, O., Zubac, A., Hughes, K. (2020). *Multidisciplinary Insights into the Strategy and Change Interface*. ANU remote symposium.
- Zwikaël, O. (2011). Project management for the creation of organisational value. The 8th Annual Project Management Australia (PMOZ) Conference, Sydney, Australia.
- Zwikaël, O. (2007). Improving project planning with executive involvement. PMI New Zealand 11th Annual Conference, Wellington, New Zealand.

Outreach - Guest Lecturer in Industry:

- Force Design Conference (2017). “Benefit realisation for defence capability investment projects – delivering force design projects that make a difference”, with Force Design Research Group (DSTG), ADFA, UNSW, Canberra, Australia.
- APS Portfolio, Program & Project Management Community of Practice (2017). “The role of the public sector in project benefit management”, Canberra, Australia.
- Public Sector PMO Leadership Summit (2017). “Benefit management: delivering projects that make a difference”, Canberra, Australia.
- Australian Institute of Project Management, ACT chapter monthly meeting (2017). “Successful Projects: PMAA 2016”, Canberra, Australia.
- Department of Finance and Deregulation (2015). APS Project, Program & Portfolio Management Community of Practice – “Benefit management in government projects and programs”, Canberra, Australia.
- The Fijian Island government & the University of the South Pacific (2011). “Project management for the creation of organisational value”, Suva, Fiji.

- AIPM's researcher forum. (2009). "Research in project management", Sydney, Australia.
- PMI New Zealand 11th Annual Conference. (2007). "Top management support", Wellington, New Zealand.
- PMI's chapter meeting. (2007). "The relative importance of PMBOK's nine knowledge areas", Wellington, New Zealand.
- PMI's chapter meeting. (2000). "Project control", Tel Aviv, Israel.

Award winner lead nominator – for the PMI 2008 product of the year award winner and 2018 educator award.

Member, professional committee: A PMI volunteer in developing a new body of knowledge. Project Management Institute (2003). Organizational Project Management Maturity model – OPM3 Knowledge Foundation. PMI, Newtown Square, Pennsylvania, US. ISBN 1-930699-40-99.

Letters to the Editor:

- Henderson, K., Zwikael, O. (2008). Crosstalk – The Journal of Defense Software Engineering, 21 (11), 29.
- Zwikael, O., Globerson, S., Raz, T. (2000). Project Management Journal, 31 (2).

Research Student Supervision:

- MPhil chair supervisor - Michelle Dawe, ANU (commenced 2020).
- PhD chair supervisor - Elham Merikhi, ANU (commenced 2018).
- PhD external supervisor - Niranjwan Chettiar, The University of the South Pacific (commenced 2018).
- PhD external supervisor – Dr Assel Kozhakhmetova, Al-Farabi Kazakh National University, Almaty, Kazakhstan (2020 completion).
- MPhil chair supervisor - Elham Merikhi. "Benefit-oriented modelling for project appraisal, selection, monitoring, and performance judgement", ANU (2018 completion). <https://openresearch-repository.anu.edu.au/handle/1885/160752>
- PhD chair supervisor – Dr Feris Marco, "Enhancing the quality of planning of software development projects", ANU (2015 completion). <https://openresearch-repository.anu.edu.au/handle/1885/95484>. Appointed as a lecturer at Cranfield University (UK) in 2016 and University of Wollongong (Australia) in 2018.
- Co-supervisor PhD dissertation - Dr David Evered, "PhD supervision and project management", ANU (2013 completion).
- Main supervisor, Master thesis - Xiaofang Ma (Fongfong), "examining the effect of individual polychronicity and supervisor management style on creative self-

efficacy”, Victoria Management School, Victoria University of Wellington (2007-8).
Pass with Merit (“A” grade).

Thesis External Examiner:

- Neville Marshall (2020). MPhil. An Exploration of Intra-Organisational Project Benefit Knowledge Transfer Barriers. Queensland University of Technology, Australia.
- Miller, G. (2018). PhD. Decision support project success and organisational performance. Skema Business School, Lille, France.
- Ahimbisibwe, A. (2014). PhD. Critical success factors for outsourced software development projects from a vendor's perspective: a structural equation modelling analysis of traditional plan-based and agile methodologies. Victoria University of Wellington, New Zealand.
- Johnstone, D. (2009). PhD. IT project governance and stakeholder conflict resolution: a systems perspective. Victoria University of Wellington, New Zealand.
- Sarma, T. R. (2008). PhD. Formulation of an optimised algorithm for resource scheduling and allocation of infrastructure projects. Tezpur University, India.

Honours Thesis External Examiner:

- Milkovits, M. The Impact of Work-Family Conflict on Late-Career Workers' Intentions to Continue in Paid Employment: A Test of Social Cognitive Career Theory, The Australian National University, Australia, November 2011.

University Research Seminar Presentations:

- Higher School of Economics and Business, Al-Farabi Kazakh National University, The Republic of Kazakhstan (2018).
- Faculty of Business and Law, Swinburne University of Technology, Melbourne (2018).
- RMIT University, School of Property, Construction and Project Management, Melbourne (2017).
- School of Design and Environment, National University of Singapore (2015).
- Faculty of Business and Economics, University of Melbourne (2015).
- School of Business, George Washington University, Washington DC, USA (2013).
- Faculty of Business and Economics, University of the South Pacific, Suva, Fiji (2013).
- School of Management, Marketing and International Business, ANU, Canberra, Australia (2010).

- William Davidson Faculty of Industrial Engineering and Management, Technion - Israel Institute of Technology, Haifa, Israel (2010).
- Victoria Management School, VUW, Wellington, New Zealand (2006).

University Service:

- Member, Human Ethic Committee, Faculty of Commerce and Administration, VUW (2007-8).
- PhD scholarship committee member, Faculty of Commerce and Administration, VUW (2007).

University Service at the ANU:

- Director, Research School of Management, ANU College of Business and Economics (2019-today).
- Associate Dean (Higher Degree Research), ANU College of Business and Economics (2014-2016), including: chair, CBE HDR committee; member, CBE executive committee; member, CBE research committee; member, ANU HDR committee; member, ANU research committee, acting Dean at times.
- Research School of Management - Deputy Head of School (2009-2012), PhD program convenor (2009-2012), Master of Project Management program founder and convenor (2009-2017) and Acting Head of School for lengthy durations (up to three months at a time).
- A member at the ANU College of Business and Economics Local Promotion Committee (since 2009).
- Project management workshop for ANU managers, as part of the “manager essential” program (2013).
- Project management workshop for ANU project management special interest group (2011).
- Acting Head of School, RSM, March-May and November (2010).
- ANU ERA Panel member: Field of Research 15 – commerce and management (2010).
- Chair, liaison committee for RSM headship (May-June 2010).
- ANU CBE representative at the college booth at the PMI Asia Pacific Congress, Melbourne (2010).
- Deputy head of school, RSM, ANU (2009-12).
- HDR convenor, RSM, ANU (2009-12).
- Research seminar presenter, School of Management, Marketing and International Business, ANU, Canberra, Australia (2009).
- Program convenor, Master of Project Management, ANU (since 2011).

- Promoter and champion of program development, Master of Project Management (approved by the ANU in 2010).

Professional Memberships

- Academy of Management – since 2010
- Project Management Institute (PMI) – since 2002
- Australia New Zealand Academy of Management (ANZAM) – 2006-2010
- European Academy of Management – since 2010

Teaching Experience

- Postgraduate courses (MBA, Master of Project Management, Master of Management, Master of Business):
 - Project management
 - Operations management
- Undergraduate courses (BA, BCA, BSc, BBA, Honours programs):
 - Project management
 - Operations and services management
 - Project management laboratory
 - Advanced seminar in project management
 - Inventory management
 - Production management
 - Operations research
- Teaching experience:
 - Research School of Management, The Australian National University, Canberra, Australia.
 - School of Continuing Education, Tsinghua University, Beijing, China
 - Graduate School of Management, The University of the South Pacific, Suva, Fiji.
 - Victoria Management School, Victoria University of Wellington (VUW), Wellington, New Zealand.
 - MBA Program, University of Canterbury, Christchurch, New Zealand
 - Hamburger Business School, Netanya Academic College, Israel
 - School of Management, Ben-Gurion University, Israel
 - Department of Industrial Engineering, Ariel College, Israel
 - Department of Management of Technology, Holon Institute of Technology, Israel.
 - Leon Recanati Graduate School of Business Administration, Tel Aviv University, Israel

- Teaching development training:
 - Preparing and delivering lectures effectively and efficiently, Victoria University of Wellington, New Zealand (3 days, 2006).
 - Measuring communication skills: defining, developing, assessing and documenting communication learning outcomes Victoria University of Wellington, New Zealand (1 day, 2007).
- E-Learning - I have used e-learning systems (Blackboard, Hi-learn, Wattle and WebCT) in all my courses.
- Teaching & Learning Guide for my paper Zwikael, O. and J. Smyrk. (2012) 'A general framework for gauging the performance of initiatives to enhance organizational value', published in the *British Journal of Management*. [**ABDC ranking: A**].

Selected Media Stories

- ANU research partnership with Australian Defence:
<https://www.cbe.anu.edu.au/about/content/news/2017/anu-research-partnership-to-support-defence-project-selection/>
- IPMA Research Award – Voices from Oxford on YouTube
<https://www.youtube.com/watch?v=DBPVHgukWQI>
- AIPM ACT Project of the Year:
https://www.aipm.com.au/documents/pmaa/commemorative-booklets/pmaa_2016_commemorative_booklet.aspx (p. 7)
- Project Management book review:
<http://projectmanager.com.au/review-project-management-for-the-creation-of-organisational-value%E2%80%94ofer-zwika-el-john-smyrk/>
- **ANU Interview**
<https://www.youtube.com/watch?v=RFKxrMOZ4QM&feature=youtu.be>
<https://v.qq.com/x/page/o0932d18d3k.html>